



## **The Corporation of the Township of Carlow/Mayo**

### **2019 Annual Accessibility Progress Report**

**December 18, 2019**

The Corporation of the Township of Carlow/Mayo is committed to promoting independence, dignity, integration and equality of opportunity for persons with disabilities. Our goal is to make the Township workplaces accessible and welcoming environments where both employees and customers are accommodated, in a timely manner, to meet their needs.

The Township's Multi-Year Accessibility Plan and yearly reports such as this demonstrates the Township's commitment to making accessibility a part of everyday business.

#### Accessibility Initiatives Accomplished prior to 2019

1. Built a new concrete accessibility ramp and steel railings at the front of the municipal office replacing the wood accessibility ramp and railings.
2. Widen the doorway at the front of the municipal office to allow a new 38" accessible exterior door complete with automated power door openers.
3. Widen the doorway for the entrance into an accessible washroom, renovated the washrooms into one unisex accessible washroom in the municipal office.
4. Built an accessible service counter in the foyer of the municipal office.
5. Relocated the designated handicap parking space at the municipal office.
6. A second wood accessibility ramp and rails were installed at the north entrance of the Carlow Community Centre.
7. A unisex barrier-free washroom was installed at the Carlow Community Centre.
8. A second wood accessibility ramp and rails were installed at the east entrance of the Mayo Community Centre.

9. Barrier-free washrooms were installed at the Mayo Community Centre.
10. Designated handicap parking spaces at the Carlow and Mayo Community Centres.
11. New 38" exterior door complete with automated power door openers installed at the Carlow and Mayo Community Centres.
12. Designated additional handicap parking spaces and signage at the Carlow and Community Centres.
13. Handicap parking space was paved at the Carlow and Mayo Community Centres and additional paving of the parking lots.
14. Additional handicap parking signs installed at each of the Carlow and Mayo Community Centre.
15. Creation of Multi-Year Accessibility Plan.

No barriers have been identified to be addressed in 2020.

Integrated Accessibility Standard Regulation (IASR) Requirements:

1. Individualized Workplace Emergency Response Information process developed. Being reviewed again with employees in 2020.